





## Namibia2Germany: The Vocational Training Initiative

## Bringing German-speaking vocational trainees from Namibia to Germany

Germany is facing an increasing shortage of skilled workers, and every year many German companies struggle to find qualified applicants for their dual vocational training programmes. At the same time, young Namibians, many of whom speak German as a foreign language or even as their mother tongue, are looking for educational opportunities abroad.

Our new Namibia2Germany initiative aims to promote the German dual vocational training system as an attractive educational opportunity for young German-speaking Namibians. Starting in October 2023, selected programme participants from Namibia will receive coaching, training and mentorship throughout the preparation and application process for their apprenticeship in Germany. Participating German companies will be introduced to suitable applicants, and will receive intercultural support and guidance from Africademics.

## Join the Namibia2Germany initiative as a partner!

Are you a company, trade association, government entity, teacher, non-profit organization or private individual with an interest in vocational training and German African relations? Are you passionate about creating educational opportunities and supporting young people in realizing their potential? Then contact us for more information, learn more about the Namibia2Germany initiative, and join Africademics as a partner or sponsor!

## About Africademics

Africademics is a non-profit scholarship platform and community for students, graduates, early career researchers and youth in and from Africa. The non-profit organization was founded by <u>Lena Gronbach</u>, a social entrepreneur and PhD student, in 2019. Africademics shares scholar-ships and educational opportunities with over 40,000 followers on a daily basis, using <u>Facebook</u>, <u>Twitter</u>, <u>Telegram</u> and <u>WhatsApp</u>, as well as a weekly email <u>newsletter</u>. The <u>Scholarship Ambassador Programme</u> has trained over 150 volunteers to become scholarship advisors and mentors, and the Africademics <u>podcast</u> provides a step-by-step guide for scholarship applicants. Africademics was awarded Germany's most prestigious award for social initiatives '<u>Deutscher Engagementpreis</u>' in 2022, the <u>2021 'weitergeben'</u> award by the German Academic Scholarship Foundation, and was a finalist in the 2021 and 2022 rounds of the '<u>startsocial'</u> programme.

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